

A REFLECTIVE, PRACTICE-ROOTED JOURNEY FOR PROFESSIONALS WHO WORK WITH PEOPLE, CHANGE, AND SYSTEMS.

An 18-month flagship programme
by the Indian Society for Applied
Behavioural Science (ISABS).



INDIAN SOCIETY FOR APPLIED BEHAVIOURAL SCIENCE ORGANISATION DEVELOPMENT CERTIFICATION PROGRAMME



CONNECT WITH US

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Practicing OD across contexts

PROGRAMME OVERVIEW

ORGANISATION DEVELOPMENT CERTIFICATION PROGRAMME





INDIAN SOCIETY FOR APPLIED BEHAVIOURAL SCIENCE

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ABOUT OUR PROGRAMME

The Organisation Development Certification Programme (ODCP) is not just a learning programme. It is a carefully designed journey of reflection, practice, application, and personal growth. Participants develop the capability to understand organisations as living systems and use self as an instrument of change.

KEY FEATURES OF ODCP

- 01** 18-month structured learning journey
- 02** Online and in-person immersive modules
- 03** Live Application projects with organisational systems
- 04** Individual coaching and mentorship for every participant towards becoming an OD practitioner.

WHY ORGANISATION DEVELOPMENT. WHY NOW.

Today's organisations operate in environments of constant change and complexity. Technical expertise alone is no longer enough. What is required are practitioners who can work with human processes, relationships, and systemic dynamics. ODCP prepares you to step into this role with depth, responsibility, and confidence.

- **A strong OD lens grounded in behavioural science**
- **Capability to diagnose and intervene in complex systems**
- **Enhanced self-awareness as an instrument of change.**
- **Confidence to practice OD across contexts**



Scan the QR Code to
register your interest
OR
Seek a conversation to
clarify questions

Admissions for Batch 18 have begun.
Course commences in May 2026.

Learn more & apply at: www.isabsodcp.com



ODCP - PROGRAMME OBJECTIVES

Develop Competencies	Learn Human & Systemic Processes	Practice & Application of OD	Prepare as Change Leaders
Develop and refine professional competencies anchored in behavioral science to facilitate Organisation Development.	Learn about Human and Systemic processes that impact and facilitate change.	Practice and Application to become an Organisation Development Practitioner in any field.	Prepare for leadership positions in change processes to move organisations towards greater effectiveness .

ACADEMIC MODULE

1. Online Sessions - are held on weekends for 2- 3 hours per session. Not all weekends are absorbed.
2. In-person Sessions
 - In-person sessions will take place at different locations.
 - Exact dates and venue will be communicated in advance (3 months).
 - The schedule may undergo changes as per the decision of the Director and Academic Council.
 - The programme faculty consists of eminent OD and behavioural science professionals and academicians. They come with rich experience of working in different kinds of client systems locally and globally, in roles of internal & external practitioners.
3. Post every Academic Module, participants have to submit module specific assignments

ODCP JOURNEY



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Understanding Self & Groups

Academic Module 1

Online	In Person	Online
Apr to May 2026 Welcome to ODCP Preparing for the Journey	May 2026 (7 days) Understanding basic human processes. Experiential learning methodology	Jun to Jul 2026 Reflections, Application of learning

Understanding Organisation Development

Academic Module 2

Online	In Person	Hybrid
Jun to Aug 2026 Theory and Practices of OD	Sep 2026 (7 days) Experiencing & Absorbing OD Processes, Skill practice	Sep to Oct 2026 Application Project 1, Cases to apply the OD lens in organisations

Self as an Instrument of Change

Academic Module 3

Online	In Person	Online
Oct to Nov 2026 Building the lens of Self as an instrument of change, doing & being. <i>Application Project</i>	Dec 2026 (6 days) Self as an instrument of Change in the context of organisations	Jan to Feb 2027 Unconscious Process in Self and organisations - Application

Application of Learning

Academic Module 4

Online	In Person	Online
Feb to Mar 2027 Theory and Application for Interventions and Evaluation	Apr 2027 (7 days) Working with a live client system to bring Skill Practice, Application of the OD cycle.	May to Jun 2027 Reflections, Application of learning

Assessement & Learning Consolidation

Academic Module 5

Online	In Person
Jul to Aug 2027 Frameworks of OD in different systems and contexts	Sep 2027 (7 days) Learning and Assessment of the 18 months Journey

18 Months Journey

Online + In Person + Online

5 Academic Modules



FEES



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On being intimated of your selection for admission, You are required to deposit Rs 182900/- (Rs. 1,55,000/- + GST Rs. 27,900/-) in the ISABS bank account within 15 days of the date of intimation of selection (or date specified in your admission letter); else the seat may be offered to the next applicant.

Fee in Instalments	Date of Payment	Tuition Fees *	GST on Tuition Fees @18%	Total Payment to ISABS (Tuition Fees + GST)	Residential Module Hotel Tariff payable to Venue. 60 days prior to the AM**
AM1	Based on Admission Letter	155,000	27,900	182,900	60,000
AM2	1st Aug 26	60,000	10,800	70,800	60,000
AM3	1st Dec 26	60,000	10,800	70,800	60,000
AM4	1st April 27	60,000	10,800	70,800	60,000
AM5	1st Sept 27	60,000	10,800	70,800	60,000
Total		395,000	71,100	466,100	300,000

*All figures are in INR
 ** Hotel tariff to be paid directly to the venue, 60 days in advance, at the rate negotiated by ISABS. It will include boarding lodging (twin sharing), conference, classroom and staff stay related expenses for 6 days.
 In case of a change in GST, the new rates will automatically apply



PAYMENT METHODS

Payment can be made either by Demand Draft/ Bankers' Cheque/ Online Payment payable to "Indian Society for Applied Behavioural Science" - at New Delhi or by electronic transfer to our Account No. 90482010014884 - Savings A/C, CANARA Bank, Green Park Extension, 9 Community Center Gulmohar Enclave Branch.
ISFC code - CNRB0000350

CANCELLATION RULES please write to admin@isabsodcp.com

TESTIMONIALS

ODCP was a milestone in my journey, one that went far beyond academics. Starting with the idea of self as the instrument of change, the program helped me reflect deeply, explore group dynamics, and build a strong foundation in OD. Looking back, I can confidently say it didn't just strengthen my professional skills, it reshaped the way I view myself and my role as a catalyst of change.

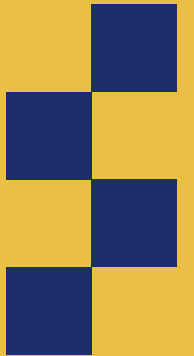
Rajiv Naithani, CHRO Persistent Systems

To me the highlight of this journey of self-growth was the structured curriculum, brilliant team of the course director and the facilitators. Additionally, the cherry on the cake was to have two people #mentor and #coach whose sole focus over the year and a half was to ensure that you had everything you needed for success. When in our professional careers do we get an opportunity to experience such deep guided investment by experts in their field.

Ajay Kukreja, Seasoned HR Professional

ODCP is the best journey I ever had. I joined it to learn more about OD techniques but like Alice in Wonderland, I wandered into a wonderful self-exploration. It's made me a better person who is better able to understand the world around me and the humanness and dynamics in everything and hence a better OD Professional. My approach towards my work initiatives have changed and the feedback from my stakeholders has made me realize the value of all that I have learnt. The faculty, the mentors and coaches are all fantastic people who genuinely want to help. It is certainly one of the best programs in OD.

Dipti Vijaykumar, Assistant Vice President - OD, First Meridian Business Services





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For any admission-related queries, please contact the
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Click here to apply
<http://www.isabsodcp.com/admission-form/>

Email- academics@isabsodcp.com